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## 1.6 Policy Statements

### Health and Safety Policy Statement (4.2)

The H & S Policy of ADS Joinery Design Ltd (the Company) is to provide and maintain a safe place of work, plant/equipment, environment and systems of work including the safe storage, transport and usage of hazardous substances for all our employees and other persons who may be affected by our undertakings.

We are fully committed to the prevention of injury and ill health to all employees, contractors and others who may be affected by our operations

We are committed to the principles of continuous improvement and use this H & S Policy to provide a framework for setting and reviewing our objectives.

ADS's approach to health and safety is based on the key clauses of BS OHSAS18001:2007 whereby emphasis is placed on:-

4.2 H&S Policy

4.3 Planning

4.4 Implementation and Operation

4.5 Checking

4.6 Management Review

In discharging our responsibilities, the Company will comply with all relevant Acts and Regulations, follow Approved Codes of Practice and pay due regard to professional advice from our Health and Safety Consultants who will act as our centre of competence.

The Company similarly requires our employees and subcontractors to recognise their responsibilities with relation to the safety of themselves, other workers and other people who may be affected by their work and to co-operate fully with the Company and its Management in achieving this Policy.

In particular, the Company accepts that it has a responsibility to:

- Provide information, training and instructions, where necessary, to enable employees and others to perform their work safely and efficiently.
- Make available all necessary safety devices and protective equipment and supervise their use.
- Maintain a constant and continuing interest in Health and Safety matters applicable to the Company's activities.
- Review annually this Policy and amend and update it to take into account any additional or amendments to Health and Safety Legislation and operational changes and business expansion.

Signed

Ian Ambrose  
**Managing Director**  
1<sup>st</sup> March 2018